

# Immploy Mentorship

Immploy Mentorship programs bring together immigrant talent with volunteer mentors at regional companies. The programs strengthen leadership, coaching and cross-cultural skills of company employees who volunteer their time and knowledge as a mentor to a skilled Canadian newcomer.

Our program staff members work with volunteers and match them with an immigrant in their field. We also provide ongoing support to both the mentee and mentor throughout the partnership.

Mentors volunteer several hours a month over a 4-6 month period. Most have worked in their field for at least three years and offer a combination of industry knowledge, connections, and professional contacts. Immploy also brings mentees and mentors together in small group sessions throughout the year and facilitates peer-mentoring opportunities in both regulated and non-regulated professions.

## Benefits of Mentorship

- Strengthen leadership and coaching skills
- Improve inter-cultural awareness
- Expand communication skills
- Gain an international perspective of your field or occupation
- Spot talent for potential recruitment before your competition

Additionally, the programs help skilled immigrants gain a better understanding of the regional job market, establish valuable networking contacts, and learn more about sector-specific language and professional practice in Canada.



Funded by:



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